

Blizzard Juno Employee FAQs

Updated Tuesday, January 27, 2015

Q: Governor Raimondo announced that the closure that began on Monday, January 26, 2015 will end at 10:00 PM on Tuesday, January 27, 2015. What does that mean for state employees scheduled to work after 10:00 PM on Tuesday, January 27, 2015?

A: Beginning 10:00 PM on Tuesday, January 27, 2015 through 4:30 PM on Wednesday, January 28, 2015, the State of Rhode Island is implementing its "Policy on Adverse Weather Conditions." Essential employees who are scheduled to work during this Adverse Weather period are expected to report to work. Non-essential employees who are scheduled to work during this time but who are unable to report for work may discharge annual leave, personal leave, or leave without pay by notifying their supervisor in accordance with their division's procedures.

Q: Do I need to report to work on Wednesday morning, January 28, 2015?

A: Essential employees who are scheduled to work must report for duty. Non-essential employees who are scheduled to work during this time but who are unable to report for work may discharge annual leave, personal leave, or leave without pay by notifying their supervisor in accordance with their division's procedures.

Q: When will the state return to normal operations?

A: The State of Rhode Island will return to normal operations at 10:00 PM on Tuesday, January 27, 2015, except that through 4:30 PM on Wednesday, January 28, 2015, the State is implementing its "Policy on Adverse Weather Conditions." For payroll purposes, normal work schedules shall begin at 10:00 PM on Tuesday, January 27, 2015.

Q: How do I know if I am "essential" versus "non-essential"?

A: All departments have identified their essential staff members. If you have any questions, please contact your immediate supervisor for clarification.

Q: How will I know what the updated status is for state operations and where do I go for additional guidance for any updates?

A: You may watch or listen to the local news as available. Please also check Governor Raimondo's website (www.governor.ri.gov) and twitter account (@GinaRaimondo). Please also check the RI Department of Administration Division of Human Resources website (www.hr.ri.gov/). As some people may not have power and/or access to the local news, another option is to call the RI Department of Administration Division of Human Resources phone number (401-222-2160) to check on the current status of state operations.

Q: Where do I find additional information for the storm?

A: Please visit RIEMA's website for additional information (www.riema.ri.gov).

Q: What if I need assistance with a reasonable accommodation?

A: Please contact your immediate supervisor to request assistance from the Division of Human Resources.