

## Retirement

Depending on whom your employer is and what position you hold, the Rhode Island General laws dictate what benefits you receive when you retire. These benefits may be different for people in high risk public service jobs, such as Police and Firemen, or may have unique provisions for counting service credit, as with Teachers. Employees' Retirement System of Rhode Island (ERSRI) administers about 21 different benefit structures or unique retirement eligibility conditions. For this reason, some public employees are entitled to different benefits than others. To understand and plan for your retirement, you should browse their web page to familiarize yourself with your retirement benefits. As you near retirement, the Employees' Retirement System of Rhode Island offers free retirement counseling at our offices and at 'outreach centers' around the state.

For many employees, membership in the Employees' Retirement System of Rhode Island (ERSRI) is compulsory. The majority of State employees are required to contribute bi-weekly to the system. The State also makes a contribution to fund your retirement benefits.

Shortly after being hired, ERSRI will mail an enrollment application to your home. Please complete your portion and bring to Human Resources for processing.

For more information go to the Employees' Retirement System of Rhode Island (ERSRI) website at <http://content.ersri.org/im-a-member/#gsc.tab=0> or you can read the Employee's Guide to Understanding the Rhode Island Retirement Security Act available on that page.

