

COBRA

If employees and their dependents are covered by the State of Rhode Island health insurance plans and lose coverage, they may be eligible for COBRA continuation coverage as described in the COBRA General Notice of Continuation Rights. This notice is sent to all employees at the time of their initial health election.

When active employment ends or a reduction in hours occurs that causes an employee to become ineligible for health insurance, a COBRA packet will be sent to the employee's home address with instructions and an election form as well as the COBRA Rates. Employees have 60 days from the date the COBRA packet is mailed to make a COBRA election.

For detailed information, refer to the Office of Employee Benefits website at <http://www.employeebenefits.ri.gov> or contact your human resources office.

