

*Deferred Compensation (Optional)*

Eligible employees may participate in the tax-deferred compensation plan as a supplement to retirement plans and Social Security. Contributions are voluntary and based on a dollar amount of salary on a before-tax basis up to the maximum limit for the current year as determined by IRS.

For additional details, refer to the Office of Employee Benefits website at <http://www.employeebenefits.ri.gov> or contact your human resources office.

