

## *Status*

Depending on the branch of service and class of position, employees are designated with one of the following types of status:

Probationary - is the status acquired by virtue of appointment to a class of position from an employment list, promotional list or a noncompetitive appointment. Employees with probation status are required to satisfactorily complete a working test period of one hundred and thirty (130) days worked in a normal work schedule in the classified position to which the person has been appointed.

Temporary - is the status of an appointee who has not acquired probationary status or permanent status in the class of position held. In the event an appropriate list for the class has not been established within one (1) year of temporary appointment, the temporary appointee shall become a provisional employee (Provisional Status) until a suitable list is established, at which time said provisional employee shall revert to a temporary employee.

Provisional – see Temporary

Permanent – is the status acquired by an appointee who has satisfactorily completed the required probationary period for their class of position.

Statutory – is the status acquired by an employee who has twenty (20) years, not necessarily consecutive, of service in either (or combination of) the classified, nonclassified, or unclassified service of the state. This shall not apply to employees of the state government whose method of appointment and salary and term of office is specified by statute, as well as those employees whose base entry date is after August 7, 1996. For further details, see the Personnel Rules or RIGL § 36-4-59.

Veteran – is the status acquired by an employee who is an honorably discharged veteran of the armed forces of the United States and who has completed fifteen (15) or more years, not necessarily consecutive, of service in either (or combination of) the classified, nonclassified, or unclassified service of the state. This shall not apply to employees of the state government whose method of appointment and salary and term of office is specified by statute, as well as those employees whose base entry date is after August 7, 1996. For further details, see the Personnel Rules or RIGL § 36-5-7.

Unclassified – is the status acquired by an employee who is appointed to a position established in the unclassified service by law specifically RIGL § 36-4-2 or as stated in other statutes pertinent to department organization.

Non-Classified – is the status acquired by an employee who is appointed to a position established in the non-classified service in accordance with RIGL § 16-59 (Board of Governors for Higher Education) and RIGL § 16-60 (Board of Regents for Elementary and Secondary Education).