

*Union Dues*

Union dues are deducted from the wages of all members holding positions represented by a designated union certified as the exclusive bargaining organization.

Membership in the union may be determined by each individual employee. However, all non-members of the exclusive bargaining organization must pay to that organization a service charge as a contribution toward the negotiation and administration of the collective bargaining agreement in an amount equal to the regular bi-weekly membership dues of that organization.

The union may increase dues lawfully and in accordance with its constitution and by-laws, and upon written representation of such, the State adjusts the amount of dues deduction accordingly.

