Longevity Payments

On June 30, 2011, changes were enacted to the statutes governing longevity payments which modify entitlements beyond that date. Refer to the RI General Laws for the specific statutory entitlements or see the Longevity Guidance Chart for further information.

Longevity increases awarded are in accordance with the following formula*:

Total Years of Service	Percentage Increase on Base Rate
5	5%
11	10%
15	15%
20	17.5%
25	20%

*NOTE: Some union contracts contain provisions which may differ from the above. Union members are encouraged to check their applicable union contract.