

Drug Free Workplace Policy

The State of Rhode Island, in accordance with Executive Order 89-14 and the State's Drug Free Workplace Policy, prohibits possession, use and distribution of illegal drugs in the workplace. The only exceptions to this policy are those specified by RIGL § 21-28.6, known and cited as The Edward O. Hawkins and Thomas C. Slater Medical Marijuana Act.

In addition, each employee is required by law to inform the agency within five (5) days after (s)he is convicted for violation of any federal or state criminal drug statute. A conviction means a finding of guilt, a plea of guilty, regardless of the imposition of any sentence.

Employees who violate this Drug Free Workplace Policy will be subject to disciplinary action.

The State encourages any employee with a drug abuse problem to seek assistance from the Care24 Employee Assistance Program (EAP) at 1-866-869-6358.

For further information and details, see the State's Drug Free Workplace Policy available at <http://www.hr.ri.gov>.

