## **Holidays**

As provided by the General Laws of the State of Rhode Island, and in accordance with Personnel Rule 5.041, the State of Rhode Island observes the following paid holidays:

New Year's Day January 1

Dr. Martin Luther King's Birthday

Third Monday in January

Memorial Day Last Monday in May

Independence Day July 4

Victory Day Second Monday in August

Labor Day First Monday in September

Columbus Day Second Monday in October

Veteran's Day November 11

Election Day Tuesday after the first Monday in

even years (State Offices)

Thanksgiving Day Fourth Thursday in November

Christmas Day December 25

When a scheduled holiday falls on a Saturday or Sunday, refer to the calendar posted on the Division of Human Resources website.