

*Union Business
(Exception Code UB)*

In accordance with provisions in the collective bargaining agreements, designated union members may be granted time with pay during their scheduled work hours to perform certain activities as specified in their union contract. Such time is to be reported using the payroll exception code UB.

For further details, see the applicable union contract which may be found on the Division of Human Resources website at <http://www.hr.ri.gov> or contact your human resources office.

