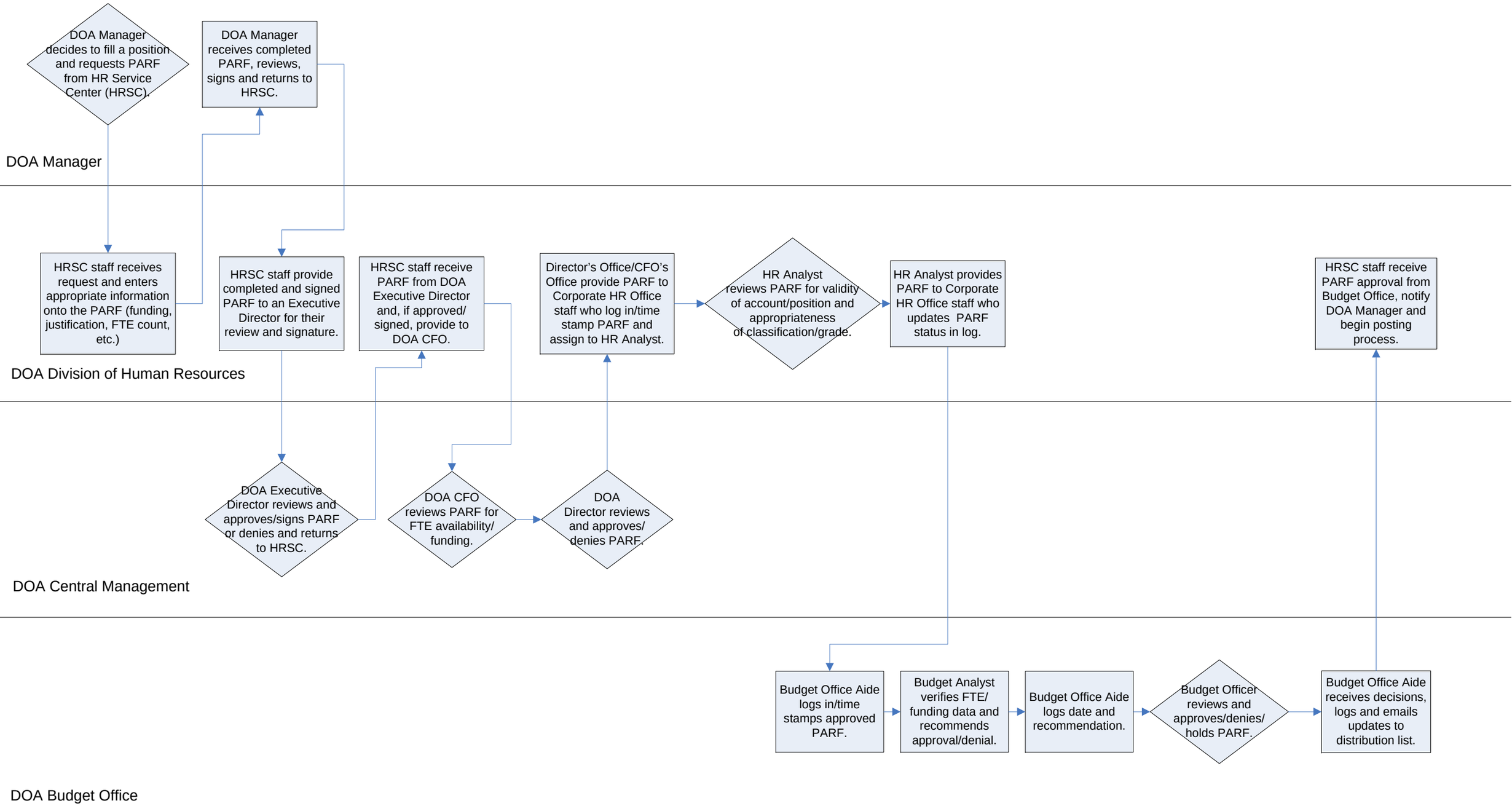Department of Administration PARF Process