



## **REQUIRED QUALIFICATIONS FOR APPOINTMENT:**

**KNOWLEDGES, SKILLS AND CAPACITIES:** A thorough knowledge of the practices, methods and techniques of adult correctional and custodial work; a working knowledge of, and skill in the use of, firearms and other protective weapons; a working knowledge of, and skill in, physical defense techniques; the ability to plan, organize and review the work of correctional officers and other personnel on all shifts in the adult correctional institution to which assigned; the ability to review and evaluate the institution's custodial and correctional activities and to take such action as is necessary to improve the effectiveness of such activities; the ability to provide, leadership and to take positive action to quell or suppress any riotous, rebellious or other type of individual or group action; the ability to handle difficult inmate problem cases; the ability to exercise good judgement in recognizing and dealing with the personal, emotional and adjustment problems of inmates under varying conditions; and related capacities and abilities.

## **EDUCATION AND EXPERIENCE:**

Education: Such as may have been gained through: graduation from a senior high school; and

Experience: Such as may have been gained through: employment in work of a kind and level of a Correctional Officer – Captain in a state correctional institution.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

**SPECIAL REQUIREMENT:** The following conditions of employment must be met at the time of appointment; must be certified as physically qualified to perform the duties of the class of position after passing a medical examination conducted by a physician designated by the Department of Corrections (such qualification shall require a vision test of at least 20/100 Snellen in the better eye, without glasses, corrected to a least 20/70 Snellen in one eye and 20/30 Snellen in the other eye-with added requirement that defective vision must not be due to active or progressive organic disease; and a hearing test in which each ear must test a least 15/15 by the whispered voice test).

Class Revised: January 7, 1979

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