

CLASS TITLE: CHIEF MEDICAL OFFICER (BHDDH/ELEANOR SLATER HOSPITAL)

Class Code: 02941800

Pay Grade: 69A

EO: A

CLASS DEFINITION:

GENERAL STATEMENT OF DUTIES: Within the Department of Behavioral Health, Developmental Disabilities and Hospitals (BHDDH), to perform leadership and executive duties in the planning, coordinating, implementing and directing the clinical affairs including participation in the development of Rhode Island state policy related to behavioral health inclusive of mental and substance use disorders and developmental disabilities; to serve as Chief Medical Officer/Medical Director (CMO) of Eleanor Slater Hospital (ESH); to work in concert with the Director to ensure that the statutory obligations are fulfilled and that the state's mental health care system is robust and responsive to the needs of all Rhode Islanders; and to do related work as required.

SUPERVISION RECEIVED: Given the dual responsibilities of this position, works under the general direction of the Director for all responsibilities and work assignments related to BHDDH and works under the general direction of the ESH Chief Executive Officer with wide latitude for exercising independent initiative and professional medical judgment in developing and administering professional standards for patient care and treatment in conformity with all external accrediting bodies, federal and state laws and regulations governing the ESH and/or the department, and in conformity with ESH and departmental policies, procedures and regulations.

SUPERVISION EXERCISED: Plans, organizes, coordinates, directs supervises and reviews the work of physicians and chiefs of designated services and, with the Chief Executive Officer and Chief Operating Officer, reviews the work of professional and non-professional nursing staff, medical technicians, therapists, and other personnel engaged in patient care and treatment.

ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:

Within the Department of Behavioral Health, Developmental Disabilities and Hospitals:

To perform duties related to policy development in the areas of behavioral health (mental and substance use disorders) and developmental disabilities for Rhode Island by providing a psychiatric and medical perspective to policy development.

To perform leadership and executive duties in the planning, coordinating, implementing and directing of the clinical affairs of the Department.

To represent the Department at various meetings, conferences and convenings of community groups, and state and federal officials, and to provide executive leadership in the development of goals, policies and objectives consistent with the Department's goals and objectives.

To focus on clinical policy development for the Department and ESH by reviewing, summarizing and communicating key state and federal policy, legislation, and regulatory updates.

To perform program evaluation and make recommendations for quality improvement and cost saving measures to meet the specific system transformation goals under the Department's

federal and state authoritative purview, including substance abuse and mental health treatment, developmental disabilities and long term care.

To oversee the clinical directives of Departmental contracts with its provider network.

To consult with RI's managed care organizations and providers in matters of clinical and network program development for services under the purview of the department and provide clinical expertise in policy development with those organizations, particularly as it pertains to the Medicaid program.

Within Eleanor Slater Hospital:

To perform leadership and executive duties in the planning, coordinating, implementing and directing the clinical affairs of the Hospital and to oversee its clinical staff.

To engage regularly with Hospital executive staff to make a comprehensive review of the Hospital's fulfillment of its mission and execution of its clinical affairs, making recommendations for short and long-term plans to assure continuous quality improvement in conformance with all state and federal regulations and applicable licensing and accreditation standards.

To ensure that Hospital services are evidence-based, effective, and responsive to patient needs.

To be responsible for the overall direction of all professional medical, psychiatric, and geriatric staff and services, inclusive of physicians and psychiatrists, the laboratory, radiology, physical and psychiatric medicine, dental medicine, medical education and medical staff committees within the Hospital.

To assure compliance with JCAHO certification requirements and all other rules, regulations, laws and policies relating to medical services within Eleanor Slater Hospital.

To establish psychiatric and other medical professional residency and training programs and to establish the hospital as a teaching training site with Brown University and other academic institutions, as aligned with the hospital's strategic goals and objectives; to engage regularly with hospital executive staff to make a comprehensive review of the hospital's fulfillment of its mission and execution of its clinical affairs, making recommendations for short and long-term plans to assure continuous quality improvement in conformance with all state and federal regulations and applicable licensing and accreditation standards.

To do related work as required.

REQUIRED QUALIFICATIONS FOR APPOINTMENT:

KNOWLEDGE, SKILLS AND CAPACITIES: A thorough in-depth knowledge of psychiatric practice, as evidenced by education, experience, ABPN board certification in the specialty of Psychiatry, and licensure as a medical doctor by the Rhode Island Board of Medical Licensure and Discipline; a thorough knowledge and experience in the field of addiction psychiatry/addiction medicine with subspecialty board (either ABPN or ABAM) certification preferred and as evidenced by clinical practice in substance use disorder treatment and addiction medicine; a thorough knowledge of the principles and practices of public administration and governmental management and the ability to apply such knowledge in the management and control of the department's authority; demonstrated ability to lead a medical staff; the ability to establish clinical policies, procedures and programs in a hospital setting, including academic training programs; the ability to plan, supervise, direct, coordinate and review the work of

hospital personnel; the ability to establish and maintain effective working relationships with directors and administrators within the department and with other state departments and agencies, federal and local officials, and other interested parties, particularly healthcare industry partners and stakeholders; and related capacities and abilities.

EDUCATION AND EXPERIENCE:

Education: Such as may have been gained through: graduation from an accredited medical school of recognized standing, with completion of residency training in the United States in an ACGME accredited program of Psychiatry, Internal Medicine, or Family Medicine and board certification in the specialty; and

Experience: Such as may have been gained through: at least 10 years of clinical practice experience, evidence of experience in administrative roles in clinical settings and experience in medical education including teaching of medical students and/or residents or experience as a residency/fellowship training director.

SPECIAL REQUIREMENTS: At the time of appointment, must possess unencumbered licensure to practice medicine in the State of Rhode Island and must possess a board certification in the specialty of Psychiatry, Internal Medicine or Family Practice. Such licensure and certification must be maintained as a condition of employment. Board certification in the subspecialty of Addiction Psychiatry or Addiction Medicine is preferred. Must be eligible for a faculty appointment at Brown University School of Medicine.

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