

**CLASS TITLE: DEPUTY CHIEF FOR FRESHWATER FISHERIES**

**Class Code: 02747700**  
**Pay Grade: 32A**  
**EO: A**

**CLASS DEFINITION:**

**GENERAL STATEMENT OF DUTIES:** In the Division of Fish and Wildlife, to assist in the planning, administration and direction of a statewide program of freshwater fisheries management and conservation; to plan, organize and supervise various programs, projects and research activities involving freshwater and anadromous fisheries within in the freshwater environment of Rhode Island for the protection, development and effective utilization of these resources; as directed, to act for the Chief, Division of Fish and Wildlife in his/her absence; and to do related work as required.

**SUPERVISION RECEIVED:** Works under the administrative direction of the Chief, Division of Fish and Wildlife with wide latitude for the exercise of independent judgement and initiative; work is reviewed through conferences and reports for results obtained and for conformance with established policies and objectives.

**SUPERVISION EXERCISED:** Plans, coordinates, helps supervise and reviews the work of the technical, operational and clerical staff assigned to the Freshwater Fishery Section. Individual assignments include the primary responsibility for managing freshwater and anadromous species within the freshwater environment of Rhode Island.

**ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:**

In the Division of Fish and Wildlife, to assist in the planning, administration and direction of a statewide program of freshwater fishery management and conservation.

To plan, organize and supervise various programs, projects and research activities involving freshwater and anadromous fisheries within the inland waters of the state for protection, development and effective utilization of these resources.

As directed, to act for the Chief, Division of Fish and Wildlife in his/her absence regarding freshwater issues.

To plan and direct the work of subordinates engaged in making survey and/or studies related to freshwater and anadromous resources, population concentrations, mortalities, predators and other physical, chemical and biological factors affecting the management and utilization of these resources; to recommend management programs to stabilize and enhance natural populations of fish to effect maximum sustainable yield.

To plan and direct a program of fish ladder construction and anadromous fish restoration.

To plan and direct a state operated fish hatchery program and provide technical assistance to personnel engaged in trout, anadromous fish and warmwater fish culture; to be responsible for such propagation techniques as disease control, breeding, grading, feeding, stocking programs and overall maintenance of division facilities, buildings, equipment, motor vehicles and machinery pertaining to these practices.

To be responsible for the interpretation and evaluation of freshwater fisheries data and information obtained from surveys and studies, and to make recommendations to the Division Chief.

To consult and advise various private, state and federal officials and organizations in the freshwater fishery conservation field.

To serve as federal aid coordinator for freshwater fisheries programs and to recommend and draft various projects which may be eligible for federal grants.

To direct a public relations and educational program to promote a better understanding of the management initiatives and objectives of the division regarding freshwater programs.

To prepare plans and implement programs for the development of freshwater public fishing areas.

To represent the state at local, regional meetings dealing with natural resource and freshwater fisheries conservation subjects.

To prepare regular and special reports and an annual budget as required for the operation of the freshwater section of the division.

To work closely with law enforcement personnel in the preparation of fishery regulations and in matters relating to the management and conservation of fishery resources.

To do related work as required.

## **REQUIRED QUALIFICATIONS FOR APPOINTMENT:**

**KNOWLEDGES, SKILLS AND CAPACITIES:** A thorough knowledge of the principles, practices and techniques of fish management and the ability to apply such knowledge in planning, directing and administering a statewide freshwater fishery resource management program; a working knowledge of the life history, anatomy, classification, physiology and ecology of the freshwater and anadromous fish, and flora of the freshwater environment common to Rhode Island; a working knowledge of the state freshwater laws and the ability to interpret and apply such laws; the ability to plan, coordinate, direct and evaluate the work of subordinates in the conduct of conservation resource programs and the ability to implement sound management programs for the effective utilization of the state's resources; the ability to recommend and draft projects which may be eligible for federal grants; the ability to supervise and train subordinate staff members; the ability to handle fiscal matters, prepare annual freshwater fisheries budgets and prepare regular and special reports for freshwater fisheries programs; the ability to establish and maintain effective working relationships with federal and state agencies and officials and with the public; and related capacities and abilities.

## **EDUCATION AND EXPERIENCE:**

Education: Such as may have been gained through graduation: from a college of recognized standing with specialization in Fishery Biology, Marine Biology or any of the specialized Biological Natural Resource Programs; and

Experience: Such as may have been gained through: employment in a supervisory and/or administrative position involving the management and conservation of freshwater fishery programs.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

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