

**CLASS TITLE: ENVIRONMENTAL POLICE OFFICER IV
(DEM)**

Class Code: 02222500

Pay Grade: 33A

EO Code: B

CLASS DEFINITION:

GENERAL STATEMENT OF DUTIES: Within the Division of Enforcement in the Department of Environmental Management, to work directly under the Chief of Enforcement and be responsible for the work of the staff of Environmental Police Officers engaged in the enforcement of a variety of state laws pertaining to the protection and conservation of the natural resources of the state; and to do related work as required.

SUPERVISION RECEIVED: Works under the general direction of a superior from whom general instructions are received with considerable latitude allowed in arranging details of work; work is reviewed for conformance to department rules, regulations and policies and procedures, as well as state and federal law.

SUPERVISION EXERCISED: Plans, assigns, supervises and reviews the work of the staff of the Environmental Police Officers.

ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:

To be responsible for the work of the staff of Environmental Police Officers engaged in enforcing a variety of state laws and certain federal laws pertaining to:

fish, game and shellfish, boating safety including the registration, numbering equipping and operation of motorboats in such waters; federal migratory bird laws and related rules and regulations; invertebrates and plants; fresh water wetlands, dams and resources; solid and hazardous waste transportation, storage and disposal and any other laws regarding solid and/or hazardous wastes; water and air pollution and open burning; prevention and suppression of forest fires; agriculture, farmland and pest control; the opening and closing of areas within the coastal waters to the taking of any and all types of fish, lobsters and shellfish.

To plan, organize, supervise and review the work of subordinates engaged in patrolling the fields, woodlands, streams, ponds, lakes and tidal waters, state parks, management areas and game preserves for the enforcement of all state laws, rules and regulations of the state by Environmental Police Officers.

To supervise subordinates involved in the performance of a variety of management tasks in a fish, shellfish and wildlife conservation program such as: trapping and redistributing of game; to salvage and transfer game fish from ponds, lakes and streams and to coordinate and oversee the transplanting of shellfish and to supervise the harvesting of the transplanted shellfish by commercial fishermen.

To supervise and participate in the investigation of complaints, the issuance of warrants, the arrest and arraignment of any person found violating the laws, rules or regulations of the state, the serving of subpoenas, preparation of summonses and to give evidence in courts of law.

To plan, develop and implement an in-service training program for Environmental Police Officers with special reference to changes in the laws, departmental policies and improved law enforcement techniques.

To plan, develop and maintain a Environmental Police Officer's Law Enforcement Manual for the training of personnel.

To review and evaluate reports of patrols, investigations and interviews for conformance to departmental policy and state laws.

To be responsible for developing a maintenance plan for all divisional equipment used in the patrolling of the fields and waters of the state.

To suggest replacement of items of equipment used in law enforcement work and to develop specifications for the purchasing of such equipment when required.

To prepare detailed weekly, monthly and annual reports on all aspects of the operations engaged in by subordinates in the course of their assigned patrols for review by a superior and to maintain related statistics as may be required.

To supervise the preparation of detailed reports of activities as required by the state and United States Coast Guard; and when necessary to supervise detailed investigations.

To supervise search and rescue operations and boating accident and marine larceny investigations as required.

To compile and maintain current files of the conservation laws of other states and to periodically evaluate current state laws and to suggest revisions or new legislation in this field to a superior.

To operate such mobile two-way radios as may be required in the performance of the above duties.

To carry firearms or other weapons concealed or otherwise in the course of and in the performance of the duties and responsibilities as outlined.

To represent the Chief of the Division at conservation meetings, hunter safety courses, exhibits, schools, sports club meetings, boat shows, and various other public forums and field trials as designated.

To do related work as required.

REQUIRED QUALIFICATIONS FOR APPOINTMENT:

KNOWLEDGES, SKILLS AND CAPACITIES: A familiarity with state and federal fish and game laws; a familiarity with the state's boating laws pertaining to the registration and regulation of motor boats; a familiarity with the state's forestry laws and techniques of forest fire prevention and suppression; a working knowledge of the United States Coast Guard "Rules of the Road" for the operation of motorboats on inland waters; a working knowledge of piloting, basic seamanship and boat handling; a familiarity with the life habits and living conditions of the fish, game and shellfish common to the state; the capacity to learn to operate mobile two-way radios; a thorough knowledge of the proper use and care of firearms; the ability to explain and interpret pertinent provisions of laws and regulations; a thorough knowledge of the principles and practices commonly applied by law enforcement officers in the investigation and subsequent prosecution of violators of state and federal laws; the ability to apply such knowledges, principles and practices; the ability to plan organize and supervise the activities of subordinates engaged in law enforcement work; the ability to give oral and written instructions to subordinates; the ability to prepare clear and concise reports; the ability to plan and develop training material and the ability to instruct others; the ability to deal tactfully with the general public; and related capacities and abilities.

EDUCATION AND EXPERIENCE:

Education: Such as may have been gained through: graduation from a college of recognized standing with a Bachelor of Science Degree in Biology, Natural Resources or related discipline; and

Experience: Such as may have been gained through: employment in full-time supervisory position as a Rhode Island Environmental Police Officer III or in an equivalent officer position in a state or federal law enforcement force engaged in natural resources law enforcement with arrest powers.

Or, Graduation from High School and five (5) years experience as an Environmental Police Officer II (or Conservation Officer) which may be substituted for the required bachelor's degree.

SPECIAL REQUIREMENT:

Conditions for appointment:

1. Must possess a Motor Vehicle Operator's License issued by the State of Rhode Island.
2. Must meet the State of Rhode Island qualification requirements to carry weapons used in the performance of duty and must maintain such qualification requirements as a condition of employment.
3. Must, at the time of application and thereafter, continually meet all requirements that are necessary for entry into the Municipal Police Training Academy (i.e. hearing, vision, fitness, etc.).
4. Must annually pass an agility performance test approved by the Director and at least equivalent to the test used by the Rhode Island Municipal Police Training Academy.

5. Must have successfully completed the basic training requirements and standards as established for police officers by the State of Rhode Island Commission on Standards and Training (Chapter 42-28-2 of the General Laws of Rhode Island, as amended) to be evidenced by graduation from the Municipal Police Training Academy.
6. Must, at the time of application and continually thereafter, be free from any and all felony convictions

Class Revised: January 4, 1998

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