

**TITLE OF GROUP OF CLASSES: FARMER SUPERVISOR**

**TITLE OF CLASSES IN GROUP:**

**Class Code:**

<b>DAIRY</b>	<b>02741301</b>
<b>DAIRY PRODUCTS</b>	<b>02741302</b>
<b>FIELD CROPS</b>	<b>02741303</b>
<b>GENERAL</b>	<b>02741304</b>
<b>GREENHOUSE</b>	<b>02741305</b>
<b>MARKET GARDEN</b>	<b>02741306</b>
<b>ORCHARD</b>	<b>02741307</b>
<b>POULTRY</b>	<b>02741308</b>
<b>SWINE</b>	<b>02741309</b>
<b>TURF</b>	<b>02731310</b>

**Pay Grade: 13G**

**EO: G**

**CLASS DEFINITION:**

**GENERAL STATEMENT OF DUTIES:** To supervise and participate in the work involved in institutional or experimental farming in the branch indicated by the title of the class; and to do related work as required.

**SUPERVISION RECEIVED:** Work is assigned in general outline by a superior and reviewed in process and upon completion for conformity with instructions and for results attained.

**SUPERVISION EXERCISED:** Lays out work in detail for others; supervises the work for adequacy while in process and upon completion.

**ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:**

To perform responsible supervisory work in that branch of farming indicated by the title of the class, such as:

**FARM SUPERVISOR (DAIRY):** To supervise the feeding, watering and general care of cows, calves and other livestock; to assign work to and instruct farm laborers or inmate help; to supervise the milking of cows and the pasteurization of milk; to supervise the sterilization and care of equipment and the cleaning and disinfecting of the dairy; to breed cattle; to prevent and remedy common ailments not requiring the services of a veterinarian; to keep milk production, breeding, pasteurization, registration and other daily records; and to do related work as required.

**FARM SUPERVISOR (DAIRY PRODUCTS):** To supervise a group of farmers or farm laborers engaged in processing dairy products, involving pasteurization, bottling and delivery of milk, manufacture of ice cream, cheese, butter, etc.; to be responsible for dairy plant equipment; to direct minor repairs to buildings; to keep records of dairy products and labor time; and to do related work as required.

**FARM SUPERVISOR (FIELD CROPS):** To supervise a group of farmers or farm laborers engaged in planting, fertilizing, tilling, spraying and harvesting of field crops, such as hay, corn, potatoes, etc.; to mix insecticides and fungicides; to be responsible for the care and maintenance of farm machinery and equipment; to direct minor repairs to buildings and equipment; to keep records of production, sale of farm products and labor time; and to do related work as required.

**FARM SUPERVISOR (GENERAL):** To supervise a group of farmers or farm laborers engaged in such work as land preparation, fertilization, planting, tilling, and fungicides; to be responsible for the care and maintenance of farm machinery and equipment; to direct minor repairs to buildings and equipment; to propagate plants in a greenhouse; to supervise general farming activities; to keep records of production, sale of farm products and labor time; and to do related work as required.

**FARM SUPERVISOR (GREENHOUSE):** To supervise a group of farmers or farm laborers engaged in greenhouse work, such as planting, transplanting and cultivating vegetable and decorative plants; to regulate

ventilation, temperature and humidity of greenhouses; to be responsible for the care of farm machinery and equipment; to direct repairs to buildings and equipment; as required, to mix insecticides; to keep records of production, sale of products and labor records; and to do related work as required.

**FARM SUPERVISOR (MARKET GARDEN):** To supervise a group of farmers or farm laborers engaged in planting, fertilizing, tilling, spraying and harvesting of beets, tomatoes, cabbage, beans, etc.; to mix insecticides and fungicides; to be responsible for the care and maintenance of farm machinery and equipment; to direct minor repairs to buildings and equipment; to keep records of production, sale of farm products and labor time; and to do related work as required.

**FARM SUPERVISOR (ORCHARD):** To supervise a group of farmers or farm laborers engaged in planting, cultivating, spraying, pruning and grafting fruit trees and harvesting fruit; to be responsible for the care of farm machinery and equipment; to direct minor repairs to buildings and equipment; to mix insecticides and fungicides; to keep records of production, the sale of farm products and of labor time; and to do related work as required.

**FARM SUPERVISOR (POULTRY):** To supervise the breeding, incubating and rearing of poultry; to prevent and remedy common ailments; to cull chickens and fowl and select producers; to supervise the care and feeding of poultry; to care for eggs and select hatching eggs; to dress fowl; to keep the houses clean and in good repair; to direct the work of farm laborers or inmate help in these duties; to keep records and make reports; and to do related work as required.

**FARM SUPERVISOR (SWINE):** To supervise a group of farmers or farm laborers engaged in the feeding and watering of swine, cleaning houses and arranging for bedding; to direct repairs to buildings, fences, pens and houses; to direct the slaughter and dressing of swine; to keep records; and to do related work as required.

**FARM SUPERVISOR (TURF):** To supervise a group of farmers or farm laborers engaged in land preparation, fertilization and planting, but applied specifically to developmental work with grasses (such work to include seeding grass plots and setting stolons, cleaning and threshing grass seed, weighing seed and fertilizer in grams); to be responsible for farm machinery and equipment; to keep production and labor records; and to do related work as required.

## **REQUIRED QUALIFICATIONS FOR APPOINTMENT:**

**KNOWLEDGES, SKILLS AND CAPACITIES:** A thorough knowledge of farm methods, practices and management in that area of specialization indicated in the title of the class such as: a thorough knowledge of the feeding, breeding and general care of dairy cattle and the sanitary pasteurization and handling of milk; a thorough knowledge of farm operations, such as planting, cultivating and harvesting crops; a thorough knowledge of the methods and techniques of floriculture and greenhouse operations; a thorough knowledge of the propagation and care of vegetables and the ability to plan and lay out garden operations; a thorough knowledge of the care and cultivation of fruit trees, berry bushes and vineyards and of the methods used for pruning and spraying various fruit trees; a thorough knowledge of modern poultry practices including feeding, breeding and general care of flocks and a thorough knowledge of common diseases, their symptoms and simple remedies; a thorough knowledge of modern hog herd practices including the maintenance of equipment and of the feeding, breeding and general care necessary to produce healthy hogs; a thorough knowledge of grasses, the care of lawns and common insect pests and grass diseases; and related capacities and abilities.

## **EDUCATION AND EXPERIENCE:**

**Education:** Such as may have been gained through: completion of ten school grades; and

**Experience:** Such as may have been gained through: employment as a farmer in the area of specialization indicated in the title of the class, some of which should have been in a supervisory capacity.

**Or,** any combination of education and experience that shall be substantially equivalent to the above education and experience.

**SPECIAL REQUIREMENT:** At the time of appointment must be physically qualified to perform assigned duties as evidenced by a physician's certificate.

Editorial Review: March 15, 2003