

CLASS TITLE: PSYCHIATRIST III

Class Code: 02912300
Pay Grade: 45A
EO: B

CLASS DEFINITION:

GENERAL STATEMENT OF DUTIES: To engage in evaluation and treatment programs and to provide psychiatric services for the severely psychiatrically disabled; to assist with the design of research proposals; and to do related work as required.

SUPERVISION RECEIVED: Works under the general direction of the appointing authority or its designee, and receives professional direction from a physician of higher rank from whom assignments are broadly outlined with wide latitude for the exercise of initiative and independent judgement; work is reviewed directly or through consultation, conference and reports for conformance to established policies and objectives and accepted standards for medical care and treatment.

SUPERVISION EXERCISED: Supervises the work of subordinate psychiatrists and medical staff engaged in care and treatment procedures; reviews work performed for adequacy and treatment, and for conformance to accepted medical and psychiatric standards.

ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:

To engage in evaluation and treatment programs and to provide psychiatric services for the severely psychiatrically disabled; to assist with the design of research proposals.

To arrange consultations and meetings with psychiatrists who have limited medical registration relative to more difficult psychiatric cases and to prescribe appropriate psychiatric modalities.

To arrange for and conduct patient clinics in psychiatry.

To develop and assign responsible research to psychiatric staff.

To supervise and assist subordinate staff in presentation of educational programs related to the care and treatment of the mentally disabled, and to present such programs to subordinate staff.

To supervise admission and discharge of clients.

To administer psychiatric evaluation, treatment and care to in- and outpatients.

To develop and revise individual treatment plans for psychiatry patient care.

To evaluate the effects of psychotherapy, report results of mental examinations, and to confer with supervising psychiatrists on diagnosis and treatment.

To keep medical records including diagnosis, prognosis, progress results, treatment plans and discharge data.

To organize and participate in staff conferences, and to attend and participate in professional meetings.

To supervise and instruct medical students, residents, nurses and other personnel in the art and practice of psychiatry.

To provide periodic evaluations of patients as determined by mental health legislation.

To provide necessary psychiatric staff coverage to patient areas as assigned.

To do related work as required.

REQUIRED QUALIFICATIONS FOR APPOINTMENT:

KNOWLEDGES, SKILLS AND CAPACITIES: A thorough knowledge of the principles, practices and techniques of medicine and psychiatry in mental health care and treatment programs; a thorough knowledge of behavioral problems and emotional and mental disturbances and their symptoms; the ability to make diagnoses and administer and/or develop appropriate treatment in psychiatry; the ability to understand and obtain the cooperation of clients and their families; the ability to establish and maintain

effective working relationships with superiors and other hospital personnel; the ability to do research work; the ability to establish and maintain standards of performance in patient care; the ability to plan, direct and coordinate the work of professional and technical staff in residential and community mental health services; the ability to instruct and supervise the work of subordinate staff in providing appropriate psychiatric treatment; and related capacities and abilities.

EDUCATION AND EXPERIENCE:

Education: Such as may have been gained through: graduation from a medical school of recognized standing supplemented by advanced study in the field of Psychiatry; and

Experience: Such as may have been gained through; completion of an approved residency program in Psychiatry.

Special Requirements: At the time of appointment, must be fully licensed by the Rhode Island Department of Health to practice medicine in Rhode Island and must maintain such licensure as a condition of employment.

Class Revised: December 22, 1985

Editorial Review: 3/15/03