

**CLASS TITLE: PSYCHIATRIST IV**

**Class Code: 02912400**

**Pay Grade: 47A**

**EO: B**

**CLASS DEFINITION:**

**GENERAL STATEMENT OF DUTIES:** To be responsible for supervising and participating in the work of a unit engaged in providing psychiatric services and research programs; to design psychiatric research proposals; and to do related work as required.

**SUPERVISION RECEIVED:** Works under the general direction of the appointing authority or its designee, and receives professional direction from a physician of higher rank from whom assignments are broadly outlined with wide latitude for the exercise of initiative and independent judgement; works cooperatively under the administrative direction of a hospital administrator with whom conferences are held relative to policies and objectives; work is reviewed through conferences and reports for conformance to policies and objectives and adherence to accepted psychiatric practices and techniques.

**SUPERVISION EXERCISED:** Plans, organizes, directs, coordinates and exercises general supervision and review of subordinate medical staff and other personnel engaged in the administration of services in psychiatric care.

**ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:**

To be responsible for supervising and participating in the work of a unit engaged in providing psychiatric services and research programs; to design psychiatric research proposals.

To supervise and direct subordinate psychiatric staff in the development of approved treatment modalities.

To plan, promote and assign behavioral research related to evaluation and treatment of mental disability.

To plan, direct and present training programs and in-service educational programs for clinical staff and other hospital personnel.

To review work performed by subordinate psychiatric staff for conformance to medical standards and hospital policies.

To direct professional staff in the administration of individual or group therapy treatment.

To provide psychiatric staff coverage for hospital areas as required.

To arrange consultations and meetings with psychiatrists who have limited medical registration relative to more difficult psychiatric cases and to prescribe appropriate psychiatric modalities.

To arrange for and conduct patient clinics in psychiatry.

To organize and participate in staff conferences, and to attend and participate in professional meetings.

To provide periodic evaluations of patients as determined by mental health legislation.

To supervise admission and discharge of clients.

To administer psychiatric evaluation, treatment and care of in-and outpatients.

To evaluate the effects of psychotherapy, report results of mental examinations, and to confer with supervising psychiatrists on diagnosis and treatment.

To supervise the maintenance of medical records including diagnosis, prognosis, progress results, treatment plans and discharge data.

To do related work as required.

**REQUIRED QUALIFICATIONS FOR APPOINTMENT:**

**KNOWLEDGES, SKILLS AND CAPACITIES:** A thorough knowledge of the principles, practices and techniques of psychiatry, neurology and general medicine; a thorough knowledge of the modern principles, practices and techniques applied in the diagnosis, care and treatment of persons suffering from mental disability, and skill in their application; the ability to make diagnoses and prescribe and/or administer appropriate neurological and/or psychiatric treatment in difficult and complex cases; the ability to establish and maintain

standards of performance for staff members consistent with sound and acceptable hospital practices; the ability to coordinate an effective in-service training program for medical staff personnel; the ability to design research proposals; the ability to plan, organize, coordinate and review the work of the psychiatric staff members; the ability to evaluate the quality of patient care and treatment; the ability to maintain good relations with staff members, superior officials and with relatives of patients receiving care and treatment; and related capacities and abilities.

**EDUCATION AND EXPERIENCE:**

Education: Such as may have been gained through: graduation from a medical school of recognized standing supplemented by advanced study in the field of Psychiatry; and

Experience: Such as may have been gained through; completion of an approved program of residency in psychiatry or neurology and completion of a minimum of 2 years post-residential experience in a mental health facility.

Special Requirements: At the time of appointment, must be fully licensed by the Rhode Island Department of Health to practice medicine in Rhode Island and must maintain such licensure as a condition of employment.

Class Revised: December 22, 1985

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