

**CLASS TITLE: REHABILITATION COUNSELOR FOR THE DEAF**

**Class Code: 02843500**

**Pay Grade: 25A**

**EO: B**

**CLASS DEFINITION:**

**GENERAL STATEMENT OF DUTIES:** To perform professional counseling and case management duties in connection with a statewide program of vocational rehabilitation for deaf and hearing-impaired individuals; and to do related work as required.

**SUPERVISION RECEIVED:** Works under the close supervision of a superior; work is reviewed in process and upon completion for adequacy and conformance to provisions of laws, rules and regulations.

**SUPERVISION EXERCISED:** Usually none.

**ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:**

To perform professional counseling duties in connection with a statewide program of vocational rehabilitation for deaf and hearing-impaired individuals.

To interview applicants in order to obtain complete socio-psychological, audiological, medical, and occupational history, and to follow-up work on cases as required.

To evaluate all case information obtained to determine eligibility for the program and the appropriate array of rehabilitation services needed for a successful outcome.

To arrange for medical, audiological, speech and language, psychological, physical and other therapeutic assessments and services as needed.

To arrange for vocational training and programs of financial aid as needed.

To maintain close contracts with employers and employment services for the purpose of locating employment possibilities for deaf and hearing-impaired individuals.

To work cooperatively with administrators and staffs of public and private agencies, academic institutions, hospitals, physicians, and other agencies and individuals to maximize the rehabilitation process.

To arrange for interpreter services to support the rehabilitation plan.

To assist in the identification and stimulation of needed services and programs for deaf and hearing-impaired individuals in the state.

To keep case records and prepare detailed written reports

To do related work as required.

**REQUIRED QUALIFICATIONS FOR APPOINTMENT:**

**KNOWLEDGES, SKILLS AND CAPABILITIES:** A working knowledge of the approved methods and procedures used in vocational guidance and vocational rehabilitation; a working knowledge of deaf cultural and educational issues; familiarity with educational and vocational training opportunities; familiarity with facilities for medical, psychological, audiological, and related assessment and treatment, and with social service agencies in the community; the ability to analyze occupations and apply concepts of reasonable accommodation and rehabilitation technology; the ability to conduct personal fact-finding interviews with clients, employers and others; the ability to prepare written and oral reports in English; the ability to communicate fluently in American Sign Language; and related capacities and abilities.

## **EDUCATION AND EXPERIENCE:**

Education: Such as may have been gained through: graduation from a college of recognized standing with specialization in Deaf Studies Sociology, Psychology, Vocational Guidance, or Education; and

Experience: Such as may have been gained through: one year employment in the field of Education, Employment Placement, Public Welfare, Public Health, Social Service, or Rehabilitation, which has involved assisting deaf and hearing-impaired individuals with vocational development or vocational placement.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

Class Created: December 11, 1994

Editorial Review: 3/15/03