

CLASS TITLE

**SEMI-SKILLED LABORER
(CORRECTIONS)**

Class Code: 02234300

Pay Grade: 12G

EO Code: H

CLASS DEFINITION:

GENERAL STATEMENT OF DUTIES: To perform a variety of manual tasks which require general mechanical aptitude; to work with inmates in secured and unsecured areas of a correctional institution; and to and to do related work as required.

SUPERVISION RECEIVED: Assignments are laid out in general and specific terms by a superior; work is reviewed while in process and upon completion.

SUPERVISION EXERCISED: May supervise one or more laborers as assigned; and lays out and supervises the work of inmates.

ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:

To perform a variety of manual tasks of more than ordinary difficulty or responsibility requiring general mechanical aptitude, ability and experience approaching the requirements of skilled trades.

To instruct inmates on the proper use of equipment and the methods applied to the performance of a variety of manual tasks.

To observe inmates performing routine tasks and ensure that proper security protocols are followed at all times.

To serve as a rough carpenter in building and repairing timber bridges and bridge floors, scaffolding for the painting and repairing of bridge and other structures, concrete forms, guard rails, rough tables and benches and incidental outbuildings.

To serve as a rough mason in pouring and finishing concrete; laying brick and stone; and repairing and constructing bridges, culverts, stone walls, wells, fireplaces, curbing and drains.

To clean painting machines and brushes.

To drive a truck and to place and collect safety signs on roads being painted.

To assist in steel fabricating, erecting, riveting and welding in the repair of bridges and construction machinery.

To assist in cleaning and painting and structures and equipment.

To operate and clean simple sewage collection and disposal systems including roadside drains and culverts.

To work as a member of a crew engaged in the inspection, control and eradication of insect pests and plant diseases.

To assemble and operate chemical spray equipment.

To inspect nursery stock for plant or insect infestations.

To perform minor building repairs, plumbing and electrical work of a kind not requiring the skill of journeyman worker.

To serve as a manual laborer.

To do related work as required.

REQUIRED QUALIFICATIONS FOR APPOINTMENT:

KNOWLEDGES, SKILLS AND CAPACITIES: A working knowledge of the routine methods and techniques (less than the journeyman level) applied in building and highway maintenance trades and occupations; the ability to apply such methods and techniques at a level less than a journeyman worker; the ability to understand and follow oral instructions; the ability to supervise inmates; the ability to work in secured areas of a correctional institutions; the ability to follow security protocols; the and related capacities and abilities.

EDUCATION AND EXPERIENCE:

Education: Such as may have been gained through: completion of eight school grades; and

Experience: Such as may have been gained through: some employment in semi-skilled manual labor in the construction and maintenance trades.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

SPECIAL REQUIREMENT: Must possess a valid Rhode Island Chauffeur Class 2 License, or must obtain such license within six months of appointment.

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