

CLASS TITLE: SENIOR BEHAVIOR SPECIALIST

Class Code: 02151400

Pay Grade: 20A

EO: B

CLASS DEFINITION:

GENERAL STATEMENT OF DUTIES: To assist a Clinical Psychologist in the design and writing of, instruct staff in, monitor, evaluate and revise individually oriented sophisticated behavior intervention strategies for the developmentally disabled including various state and private agencies regarding implementation of specific behavior intervention; to be responsible for behavior programs in various clinical settings; and to do related work as required.

SUPERVISION RECEIVED: Works under the supervision of a Clinical Psychologist from whom general and specific instructions are received; work is reviewed for technical competence and conformance to instructions and established policies.

SUPERVISION EXERCISED: Supervises and reviews the work of subordinates for adequate and competent work performance.

ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:

To assist in the design and writing of, instruct staff in, monitor, revise and summarize individually oriented treatment programs in various clinical settings.

To assist in the development of sophisticated baseline and other data recording procedures and methods as related to individually oriented behavior treatment programs.

To provide in-service training and staff development relating to behavior treatment.

To demonstrate correct behavior treatment procedures.

To provide direct behavioral treatment to high risk clients in various clinical settings.

To closely supervise and/or make recommendations for specific behavior treatment to clients.

To keep current on developments, strategies, techniques and trends in the field behavior treatment.

To be responsible for various administrative details such as: time sheets, supplies, written reports and data collection.

To do related work as required.

REQUIRED QUALIFICATIONS FOR APPOINTMENT:

KNOWLEDGES, SKILLS AND CAPACITIES: A thorough knowledge of the principles, practices and the techniques of the various modes of behavior treatment, including applied behavior analysis techniques, learning theory, and data recording; the ability to devise, write and carry out specific, individually oriented behavior treatment programs and to supervise such programs professionally and administratively; the ability to conduct staff training programs; and related capacities and abilities.

EDUCATION AND EXPERIENCE:

Education: Such as may have been gained through: possession of a Bachelor's Degree in Psychology, Applied Behavior Analysis, or a closely related field with emphasis in Clinical, Abnormal or Behavioral Psychology, Behavior Treatment or Applied Learning Theory; and

Experience: Such as may have been gained through: clinical work experience with a developmentally disabled population utilizing behavior intervention strategies.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

Class Revised: July 12, 1992

Editorial Review: 3/15/03