

CLASS TITLE: SPEECH PATHOLOGIST

Class Code: 02790500
Pay Grade: 27A
EO: b

CLASS DEFINITION:

GENERAL STATEMENT OF DUTIES: To provide speech therapy, evaluation and treatment to physically, mentally or developmentally disabled clients through written referral from medical staff or other sources; and to do related work as required.

SUPERVISION RECEIVED: Works under the general supervision of a superior from whom assignments are received; work is subject to review while in process and upon completion for conformance to established therapeutic standards and objectives.

SUPERVISION EXERCISED: As required, may supervise subordinates assigned to assist.

ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:

To provide speech therapy, evaluation and treatment to physically, mentally or developmentally disabled clients through written referral from medical staff or other sources.

To diagnose and evaluate speech and language competencies of clients including assessment of speech and language skills as related to education, medical, social, and psychological factors.

To develop individual client evaluation and treatment programs to measure and correct speech disabilities.

To direct therapeutic activity programs and evaluate speech therapy modalities which would most appropriately resolve client disabilities.

To plan independent and group activities for each client, as well as develop task or work-oriented groups to increase client socialization skills.

As required, to develop and apply adaptive devices which will improve individual client speaking functions.

To monitor and report client reactions or significant changes in client conditions to a superior and to make adjustments in treatment as appropriate.

To confer with members of a treatment team, as well as clients concerning modifications in treatment goals.

To provide counseling and guidance to speech and language handicapped individuals.

To maintain appropriate client records and treatment plans for these individuals participating in a speech therapy program.

To do related work as required.

REQUIRED QUALIFICATIONS FOR APPOINTMENT:

KNOWLEDGES, SKILLS AND CAPACITIES: A thorough knowledge of the principles, practices, methods and techniques of speech therapy; and the ability to apply such knowledge in the instruction and evaluation of physically, mentally or developmentally disabled clients; the ability to recognize problems and/or reactions of speech disabled clients and to communicate with such clients in an effective and tactful manner; the ability to plan and monitor therapeutic treatment programs; the ability to establish and maintain effective working relationships with superiors, associates and clients; the ability to maintain accurate records and treatment plans; and related capacities and abilities.

EDUCATION AND EXPERIENCE:

Education: Such as may have been gained through: possession of a master's degree with specialization in speech therapy and successful completion of an approved program by the American Speech/Language and Hearing Association; and

Experience: Such as may have been gained through: employment in a position involving the administration and evaluation of speech therapy techniques for clients with speech and language disabilities.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

SPECIAL REQUIREMENTS: At the time of appointment, must possess certification of clinical competence in speech therapy and must maintain such certification as a condition of employment.

Class Created: July 2, 1989

Editorial Review: 3/15/03