

## **CLASS TITLE: VALUE BASED PURCHASING ANALYST**

Class Code: 02718900

Pay Grade: 39A

EO: A

### **CLASS DEFINITION:**

**GENERAL STATEMENT OF DUTIES:** To serve as part of an interagency team working on the State Innovation Model (SIM) project which is intended to improve health and health care delivery in Rhode Island by addressing the triple aim: better care, lower cost and better health; to serve as the state's lead in understanding and guiding the design of insurance plans, both QHP and Medicaid Managed Care, in support of the Value-based Care Paradigm described in the State Health Innovation Plan; to work with HealthSource RI (HSRI), Medicaid and carriers to encourage development of health insurance plans focused on transforming the health care delivery system, including a focus on health improvement through the use of value based networks and plan design; to lead team member in reviewing and analyzing plan filings for HSRI and will serve to support HSRI's implementation of approved plans; to advise Executive Office of Health and Human Services (EOHHS) efforts to develop models for value based purchasing in Medicaid; and to do related work as required.

**SUPERVISION RECEIVED:** Works under the administrative direction and policy guidance of the Deputy Director with considerable latitude for the exercise of independent judgement; work is reviewed usually upon completion for conformance to directions and results obtained.

**SUPERVISION EXERCISED:** Plans, organizes and directs the operation of the Consumer Contact Center and coordinates with contractors, as well as other state agencies, including Medicaid and other Human Services.

### **ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:**

To serve as part of an interagency team working on the State Innovation Model (SIM) project which is intended to improve health and health care delivery in Rhode Island by addressing the triple aim: better care, lower cost and better health; to serve as the state's lead in understanding and guiding the design of insurance plans, both QHP and Medicaid Managed Care, in support of the Value-based Care Paradigm described in the State Health Innovation Plan; to work with HealthSource RI (HSRI), Medicaid and carriers to encourage development of health insurance plans focused on transforming the health care delivery system, including a focus on health improvement through the use of value based networks and plan design; to lead team member in reviewing and analyzing plan filings for HSRI and will serve to support HSRI's implementation of approved plans; to advise Executive Office of Health and Human Services (EOHHS) efforts to develop models for value based purchasing in Medicaid.

To meet regularly with insurance carriers and with the Office of the Health Insurance Commissioner (OHIC) to work on construction of plans which utilize carrier, provider or consumer incentives to promote efficient delivery of high quality health care including benefit design, provider requirements, performance based contracting, risk-based provider contracting, and network design which promotes primary care, prevention, and efficient use of services.

To work with health insurers and with OHIC to develop new plans with limited, integrated networks that incorporate an emphasis on patient-centered care and alternatives to traditional fee-for-service reimbursements with a focus on clinical quality measures.

To work closely with OHIC on yearly plan approvals and review of plan offerings.

To work with EOHHS to design MCO contract requirements that advance new models for Medicaid Managed Care programs.

To work with EOHHS to structure the metrics and oversight strategy that ensure progress in meeting value-based purchasing goals

To serve as HSRI's subject matter expert on plans offered through HSRI, for quality control, training, questions regarding product designs and structure.

To stay current on new Federal Regulations.

To convene cross-agency discussions regarding plan innovation and policy alignment with value based purchasing and the State Health Innovation Plan.

To do related work as required.

**REQUIRED QUALIFICATIONS FOR APPOINTMENT:** A thorough knowledge with the oversight, development or implementation of value-based purchasing strategies such as shared savings, accountable care organizations, or bundled payments; a working knowledge of health insurance with an appreciation of the plan structure and benefits that HSRI offers to small businesses and individuals; a working knowledge of health plan design, including value-based care; a working knowledge of Medicaid Managed Care Programs; a working knowledge of the practice and techniques of project management in order to manage and update program requirements the ability to analyze, review, and evaluate health plan designs; the ability to evaluate and advise on the development of innovative plans and associated programs, to encourage Rhode Islanders to use the health system more efficiently a familiarity with network design and provider relations; a familiarity with data and evaluation related to provider, network, and claims data; and related capacities and abilities.

### **EDUCATION AND EXPERIENCE:**

Education: Such as may have been gained through: possession of a bachelor's degree; and

Experience: Such as may have been gained through: employment in a responsible position in a public or private agency involving participation in the administration of public coverage programs; or, employment in a policy or consultative position in the field of commercial health insurance, health reform policy, data analysis, or strategic planning.

Or, any combination of education and experience that shall be substantially equivalent to the above education and experience.

Class Created: November 15, 2015