

**CLASS TITLE: VOCATIONAL REHABILITATION COUNSELOR  
FOR THE DEAF**

**Class Code: 02843800  
Pay Grade: 25A  
EO: B**

**CLASS DEFINITION:**

**GENERAL STATEMENT OF DUTIES:** To perform professional counseling and case management duties in connection with a statewide program of vocational rehabilitation resulting in employment outcomes for the deaf and hearing-impaired individuals; and to do related work as required.

**SUPERVISION RECEIVED:** Works under general supervision of a superior with some latitude for the exercise of independent judgement; work is reviewed in process for conformance to rules, regulations and professional standards.

**SUPERVISION EXERCISED:** As required, may supervise the work of support staff.

**ILLUSTRATIVE EXAMPLES OF WORK PERFORMED:**

To perform professional counseling and case management duties in connection with a statewide program of vocational rehabilitation resulting in employment outcomes for deaf and hearing-impaired individuals.

To interview applicants in order to obtain complete socio-psychological, audiological, medical, and occupational history.

To evaluate all case information obtained to determine eligibility for the program and the appropriate array of rehabilitation services needed for a successful outcome.

To arrange for medical, audiological, speech and language, psychological, physical and other therapeutic assessments and services, as needed.

To arrange for vocational training and programs of financial aid, as needed.

To maintain close contacts with employers and employment services for the purpose of locating employment possibilities for deaf and hearing-impaired individuals.

To work cooperatively with administrators and staffs of public and private agencies, academic institutions, hospitals, physicians, and other agencies and individuals to maximize the rehabilitation process.

To arrange for interpreter services to support the rehabilitation plan.

To assist in the identification and stimulation of needed services and programs for the deaf and hearing-impaired individuals of the state.

To keep case records and prepare detailed written reports.

To do related work as required.

**REQUIRED QUALIFICATIONS FOR APPOINTMENT:**

**KNOWLEDGES, SKILLS AND CAPACITIES:** A working knowledge of approved methods and procedures used in vocational guidance and vocational rehabilitation; a working knowledge of educational and vocational training opportunities; a working knowledge of facilities for medical, psychological, audiological and related assessment and treatment, and with social services agencies in the community; a working knowledge of deaf cultural and educational issues; the ability to analyze occupations and apply concepts of reasonable accommodation and rehabilitation technology; the ability to conduct personal fact-finding interviews with clients, employers and others; the ability to prepare written and oral reports; and the ability to communicate fluently in American Sign Language; and related capacities and abilities.

## **EDUCATION AND EXPERIENCE:**

Education: Such as may have been gained through: graduation from a graduate school of recognized standing with a Master's Degree in Rehabilitation Counseling with a specialization in Deafness; and  
Experience: Such as may have been gained through: employment in the fields of education, employment placement, public welfare, public health, social service, or rehabilitation, which has involved assisting deaf and hearing-impaired individuals with vocational development and vocational placement.

Class Created: March 26, 2000

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